



Clinician

Interested in joining a growing, people-first team that does great things for Canadian organizations and the individuals connected with them? Arete is looking for a compassionate, bilingual clinician to round out our talented team.

Job Title: Clinician

Language: Bilingual (English and French)

Location: 181 rue St-Charles Ouest, Longueuil

Position: Full-time preferred, part-time negotiable

Application Deadline: Open until a suitable candidate is found

A BIT ABOUT US

We believe that building resilience within people and the organizations that support them is important work. We support Canadian organizations and the people connected with them to be the very best they can be.

Our assistance programs provide unparalleled, research-backed support for employees, retirees and organizations across the country. And because people come first at Arete, the warm and compassionate way we deliver those programs is second to none—it's work you can stand behind and feel proud to be a part of.

Being a part of Arete comes with a competitive salary, excellent benefits package, flexibility and a leadership team dedicated to promoting a psychologically healthy workplace.

To learn more about us and our programs, visit www.aretehr.com.

THE ROLE

As Arete's newest Clinician, you'll work with a team of colleagues from across Canada, providing in person or telehealth psychological counselling services to Arete assistance program users, as well as other applicable contracts or clientele, including community members and fee-for-service clients.

In addition, you'll:

- Be open to leading administrative, project management and research opportunities.
- Be an engaged participant in monthly supervisory conversations and/or peer consultations.
- Work both independently as well as in a peer-oriented model.
- Confidently manage confidential information in a fast-paced environment.
- Support the Clinical Services team, in their delivery of the Assistance Programs, including:
 - Risk assessment support,
 - Auditing files for clinical accuracy and quality assurance,
 - Providing Critical Incident Stress Debriefing sessions for client groups as required, and
 - Supporting the management of clinical-related complaints or concerns

- Support the external Clinical Affiliate network in their delivery of counselling services on Arete’s behalf, including:
 - Vetting and recruiting affiliate providers to the network, and
 - Providing clinical consultations and reporting guidance when necessary.
- Contribute to the ongoing development of e-Tera™—Arete’s online reporting database for our clinical network.

YOUR TALENTS

- Being a collaborative team player and problem-solver
- Being warm, compassionate, and always professional
- Easily building strong interpersonal relationships
- High-quality written and oral communicator in both English and French
- Working well independently and with minimal supervision
- Being ready to adapt and be flexible during times of change

OUR REQUIREMENTS

- Master’s degree (at minimum), in Counselling Psychology or a related field (i.e. Social Worker, Psychotherapist, etc.) with a minimum of five years of counselling experience.
- Maintain up-to-date registration and a minimum of \$2 million in professional practice insurance.
- Be competent in the delivery of psychological/clinical counselling and general assessments to a broad range of clientele with various presenting issues using evidence-based therapies (such as CBT), as well as brief, solution-focused therapies among others.
- Be committed to ethical, confidential, humanistic, and empathetic professional client care—emphasizing a high level of customer service.
- Have an understanding or experience with disability management, return-to-work programs and third-party payers.
- Easily build rapport, attract clientele and secure referrals and contracts.
- Have caseload management, organization, leadership and project management skills.
- Have experience with research projects as well as experience with the Employee Assistance Program industry (assets).

Please send both your English and French resume and cover letter to network@aretehr.com.

We thank all applicants, but only those selected for an interview will be contacted.