



## Clinician

Interested in joining a growing, people-first team? Arete is looking for a compassionate clinician to round out our talented team.

**Job Title:** Clinician

**Language:** Bilingual or French

**Location:** Office in Longueuil or Calgary, or remote home office in Canada

**Note:** Consideration for this position will occur based on addressing Arete's most urgent needs first. Priority will first be given to candidates who can work in the Arete Longueuil office (on a regular or hybrid basis) and then to candidates who are only able to work in other locations in Canada (remote or home-based offices).

**Position:** Full-time preferred, part-time negotiable

**Application Deadline:** Open until a suitable candidate is found

## A BIT ABOUT US

Our assistance programs provide unparalleled, research-backed support for employees, retirees and organizations across the country. And because people come first at Arete, the warm and compassionate way we deliver those programs is second to none—it's work you can stand behind and feel proud to be a part of.

Being a part of Arete comes with a competitive salary, excellent benefits package, flexibility and a leadership team dedicated to promoting a psychologically healthy workplace.

To learn more about us and our programs, visit [www.aretehr.com](http://www.aretehr.com).

## THE ROLE

As Arete's newest Clinician, you'll work with a team of colleagues from across Canada, providing in person or telehealth psychological counselling services to Arete assistance program users, as well as the flexibility to maintain a caseload of existing, private clients.

In addition, you'll:

- Support the Clinical Services team, in their delivery of the Assistance Programs, including:
  - Risk assessment support,
  - Auditing files for clinical accuracy and quality assurance,
  - Providing Critical Incident Stress Debriefing sessions for client groups as required, and
  - Supporting the management of clinical-related complaints or concerns
- Support the external Clinical Affiliate network in their delivery of counselling services on Arete's behalf, including:
  - Vetting and recruiting affiliate providers to the network, and
  - Providing clinical consultations and reporting guidance when necessary.
- Contribute to the ongoing development of e-Tera™—Arete's online reporting database for our clinical network.
- Be open to leading administrative, project management and research opportunities.
- Be an engaged participant in monthly supervisory conversations and/or peer consultations.



## YOUR TALENTS

- Being a collaborative team player and problem-solver
- Being warm, compassionate, and always professional
- Easily building strong interpersonal relationships
- High-quality written and oral communicator in French (and functional in English)
- Working well independently and with minimal supervision
- Being ready to adapt and be flexible during times of change

## OUR REQUIREMENTS

- Master's degree (at minimum), in Counselling Psychology or a related field (i.e. Social Worker, Psychotherapist, etc.) with a minimum of five years of counselling experience.
- Maintain up-to-date registration and a minimum of \$2 million in professional practice insurance.
- Be competent in the delivery of psychological/clinical counselling and general assessments to a broad range of clientele with various presenting issues using evidence-based therapies (such as CBT), as well as brief, solution-focused therapies among others in French.
- Work with and support a broad range of internal team members in both English and French.
- Have an understanding or experience with disability management, return-to-work programs and third-party payers.
- Easily build rapport, attract clientele and secure referrals and contracts.
- Have caseload management, organization, leadership and project management skills.
- Have experience with research projects as well as experience with the Employee Assistance Program industry (assets).

Please send your resume and cover letter to [network@aretehr.com](mailto:network@aretehr.com).

We thank all applicants, but only those selected for an interview will be contacted.