

## Clinician

Interested in joining a growing, people-first team? Arete is looking for a compassionate clinician to round out our talented crew.

**Job Title:** Clinician

**Language:** Bilingual, English or French

**Location:** Office in Longueuil or Calgary, or remote home office in Canada

**Position:** Full-time preferred, part-time negotiable

### A BIT ABOUT US

Our assistance programs provide unparalleled, research-backed support for employees and organizations across the country. And because people come first at Arete, the warm and compassionate way we deliver those programs is second to none—it's work you can stand behind and feel proud to be a part of.

Being a part of Arete comes with a competitive salary, excellent benefits package, flexibility and a leadership team dedicated to promoting a psychologically healthy workplace.

To learn more about us and our programs, visit [www.aretehr.com](http://www.aretehr.com).

### THE ROLE

As Arete's newest Clinician, you'll work with a team of colleagues from across Canada, providing in person or telehealth psychological counselling services to Arete assistance program users.

In addition, you'll:

- Support the Clinical Services team, in their delivery of the Assistance Programs, including:
  - Risk assessment support,
  - Auditing files for clinical accuracy and quality assurance,
  - Providing Critical Incident Stress Debriefing sessions for client groups as required, and
  - Supporting the management of clinical-related complaints or concerns
- Support the external Clinical Affiliate network in their delivery of counselling services on Arete's behalf, including:
  - Vetting and recruiting affiliate providers to the network, and
  - Providing clinical consultations and reporting guidance when necessary.
- Be an engaged participant in monthly supervisory conversations and/or peer consultations.



## YOUR TALENTS

- Being a collaborative team player and ethical problem-solver
- Being warm, compassionate, and always professional
- Easily building strong interpersonal relationships
- High-quality written and oral communicator

## OUR REQUIREMENTS

- Master's degree, in Counselling Psychology or a related field (i.e. Social Worker, Psychotherapist, etc.) with a minimum of five years of counselling experience.
- Maintain up-to-date registration and a minimum of \$2 million in professional practice insurance.
- Be competent in the delivery of psychological/clinical counselling and general assessments to a broad range of clientele with various presenting issues using evidence-based therapies.
- Have an understanding or experience with disability management, return-to-work programs and third-party payers.
- Have caseload management, organization, leadership and project management skills.

Please send your resume and cover letter to [network@aretehr.com](mailto:network@aretehr.com).

We thank all applicants, but only those selected for an interview will be contacted.